



# SUMMER

OUR 59TH YEAR

CONTRA COSTA CHAPTER

DECEMBER 2022

## Greg Arcidiacono Outstanding Service Award



Tom Tatro (left), Chairman of our Inside Wireman Apprenticeship Committee presents Greg Arcidiacono the Outstanding Service Award from the Committee for his many contributions to the Industry during his career.

Shortly after turning out from our program Greg became an instructor in 1988. In February of 1996 he became our Assistant Training Director and assumed the Director position in August of that year. To put this in perspective, think of the many apprentices that have entered our program and graduated over the better part of the last three decades, and what a positive role model he was! And how about all the journeymen that suddenly needed State Certification, but hadn't taken a class since they left apprenticeship!

*On behalf of all our members,  
we wish Greg and his wife Kim all the best that Retirement has to offer.*

# 2020 NEC

Becomes  
Effective in  
January 2023



## 2020 NEC

### Becomes Effective in January 2023

For the past three years, the State of California and the various AHJ's have been operating under the 2017 version of the National Electrical Code. That will change at the beginning of the year to the 2020 version ***for permit applications submitted after January 1<sup>st</sup>.***

Through the years, Mike Holt has distinguished himself as an expert on the NEC and he has provided a free [Summary of the Changes](#) that someone from your firm should review.

Another good way of keeping up with the NEC's is the [Code Question of the Day](#), which is provided by our National Office, and is an excellent Q & A format that your estimators should be looking at every day, as it only takes a minute or two of time.

The Code Question of the Day (CQD) is NECA and ELECTRICAL CONTRACTOR Magazine's flagship National Electrical Code (NEC®) public forum for the industry, sponsored by EATON.

The daily distribution of Q&A generates a lively dialogue and shares relative Code-based practical responses.

Click [here](#) to Subscribe to this FREE Publication.



**NECA - ELECTRICAL CONTRACTORS of CALIFORNIA TRUST**  
**2022 End of Year Legislative Report**

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The last actions of the 2022 California legislative session took place on September 30th, which was the deadline for Governor Newsom to sign or veto legislation. NECA again had a highly effective legislative session pursuing industry measures, including making 5% retention on public works a permanent policy; tightening up contractors' state licensing law to ensure compliance with permitting and workers compensation insurance requirements; securing relief for employers who paid out COVID-19 Supplemental Paid Sick Leave; and providing increased access to payroll information for our industry labor compliance programs. Many other measures affecting the industry were passed into law this legislative session as well.

Below is a link to download an overview of all the pertinent legislation that was passed during the 2022 legislative session that will have an impact on contractors and the construction industry overall. All the newly enacted laws will become operative January 1, 2023, unless otherwise noted.

If you have any questions or comments, or would like additional information, please contact our office. You can reach me by email [bernacchi@politicogroup.com](mailto:bernacchi@politicogroup.com) or by phone (916) 444-3770.

Thank you for your support in making 2022 another successful year for our industry.

Eddie Bernacchi  
Legislative Advocate  
President Politico Group

*Click [here](#) to download the overview of all the pertinent legislation that was passed during the 2022 legislative session that will have an impact on contractors and the construction industry overall.*

# POLITICO ALERT

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## **Cal/OSHA to Adopt Non-Emergency COVID-19 Standard - Exclusion Pay Removed**

The Occupational Safety and Health Standards Board (OSHSB) is pushing forward with a "permanent" regulation to address the spread of COVID-19 at the workplace, as the current COVID-19 Emergency Temporary Standard (ETS) will expire on December 31, 2022. After issuing three iterations of the ETS, the emergency regulation process is no longer a viable option. To continue to have coverage, a standard on the topic must be formally adopted into California Code of Regulations - Title 8.

Because of this, OSHSB is proposing a broad rewrite of the standard stating:

*"The Board is proposing new sections 3205 through 3205.3 to provide clear and specific requirements to employers so that they may better protect employees from the harmful effects of COVID-19; avoid a potential increase in COVID-19-related fatalities, serious illnesses, and long-term disabilities; and reduce related financial costs to employees, employers, insurers, public benefit programs, and taxpayers. The proposed regulations will mitigate costs associated with COVID-19-related company shutdowns, employee absences, hospitalizations, death, responding to agency investigations, increased workers' compensation insurance rates, personnel replacement expenses, and lost production."*

The most controversial provision in the previous iterations of the ETS has been the "exclusion pay" provision which requires employers to pay employees, if they are exposed to COVID-19 at work, to stay home and isolate while they await a positive or negative COVID-19 test. At the November OSHSB meeting the Cal/OSHA's Division of Occupational Safety and Health staff made it clear that they did not intend to add exclusion pay to the non-emergency version of the COVID-19 standard.

OSHSB will vote on the proposed regulation at its December meeting. We anticipate that the proposed standard will pass as is and take effect January 1, 2023. The standard is not intended to truly be permanent and will sunset after two years.

Summary of the most significant provisions/revisions:

- The regulation is not permanent as it contains a two-year sunset provision.
- Exclusion pay has been eliminated.
- Testing and notification after exposure remains.
- Records must be maintained for three years.

As this is a broad rewrite, there are many other revisions. For further details please visit the [OSHSB website](#) to [compare the proposal with the sunseting ETS](#).





# NECA Alert

Breaking News from the National Electrical Contractors Association

## **IBEW International President Lonnie R. Stephenson Announces Retirement; Kenneth W. Cooper Appointed New International President, Paul Noble Appointed to International Secretary-Treasurer, and Mike Clemmons Appointed to Sixth District International Vice President**



*The following is a statement by NECA CEO David Long on the retirement of President Lonnie Stephenson and the selections of Cooper, Noble, and Clemmons*

**“I want to congratulate President Stephenson on his retirement as International President of the IBEW. President Stephenson and I take great pride in our work together to help solve problems and create solutions for our great industry. Together we worked tirelessly through a worldwide pandemic to ensure our workforce was rightly recognized as essential workers – workers we helped keep as safe as possible throughout one of the most unprecedented periods of uncertainty and growth for our organizations.**

**I look forward to working with Kenny Cooper as the new International President. We've spent a great deal of time discussing issues concerning our health care funds and ensuring our retirement and pension plans were administered as best as possible for the betterment of every working man and woman in the industry.**

**I welcome Paul Noble in his new role as Secretary-Treasurer. Paul has always been a tremendously successful working partner in the Sixth District, and we look forward to working with him in his new leadership role.**

**Lastly, I wish Mike Clemmons well as the new Sixth District International Vice President. Mike has worked tirelessly adjusting and working to find answers to questions presented daily.**

**With this new team in place, I know we will build upon the excellent work and progress we have made, and I know we will pave the way for continued success for our contractors and workers across America.”**

**CW/CE Wages & Fringe Benefits  
California Bay Area Region**

**Effective January 1, 2023**

**[Download here.](#)**

**Appendix "B"**  
Construction Electrician/Construction Wireman  
Wage and Fringe Benefits  
California Bay Area Region  
Wage Schedule Effective June 1, 2022 - December 31, 2022  
Agreement Term June 1, 2022 - December 31, 2023

The minimum hourly rate of wages and benefits shall be as follows:

Inside Wireman per the work site Local Inside CRA  
Inside Wireman Foreman per the work site Local Inside CRA  
Inside Wireman General Foreman per the work site Local Inside CRA  
Inside Wireman Apprentice per the work site Local Inside CRA

\$0.50 increase to wages January 1, 2023

CE/CW Classification	Wage Rate	EMPLOYEE CONTRIBUTIONS						TOTAL PACKAGE	Local Union Wage/Schedule (% of wage)
		NEBA* (% of wage)	NECF** (% of wage)	NECA (% of wage)	NECA (% of wage)	NECA (% of wage)	NECA (% of wage)		
Construction Electrician Level 3, Lead/Foreman (137%)	\$42.85	\$8.47	\$1.29	\$0.01	\$0.85	\$0.21	\$0.43	\$54.14	\$1.29
Construction Electrician Level 2 (110.0% and above)	\$36.85	\$8.47	\$1.17	\$0.01	\$0.85	\$0.19	\$0.19	\$48.66	\$1.17
Construction Electrician Level 1 (94.0% - 10,000 hrs) (94%)	\$30.85	\$8.47	\$1.05	\$0.01	\$0.85	\$0.18	\$0.16	\$40.98	\$1.05
Construction Wireman Step 4 (3,001 - 6,000 hrs) (88%)	\$33.15	\$8.47	\$0.84	\$0.01	\$0.85	\$0.16	\$0.11	\$44.62	\$0.84
Construction Wireman Step 3 (1,001 - 3,000 hrs) (79%)	\$29.25	\$8.47	\$0.80	\$0.01	\$0.85	\$0.15	\$0.10	\$39.80	\$0.80
Construction Wireman Step 2 (0.001 - 1,000 hrs) (70%)	\$27.25	\$8.47	\$0.82	\$0.01	\$0.85	\$0.14	\$0.17	\$37.85	\$0.82
Construction Wireman Step 1 (0 - 1,000 hrs) (60%)	\$23.35	\$8.47	\$0.70	\$0.01	\$0.85	\$0.12	\$0.13	\$33.77	\$0.70

\* There shall be maintenance of benefits for Health & Welfare for the term of the Agreement.

- All trust contributions shall be paid on hours worked.
- Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
- Work Agreements shall be 10% of the hourly wage and shall be paid to the Local Union where the work is being performed.
- Health & Welfare includes \$2,000 health benefits card.
- Scope can vary. Varies with the Local NECA Chapter and NEBA prior to NECA. Scope used mostly on high volume retail, window, restaurant, automotive stations.



*Remembering  
Christine McVie  
Songbird  
1943 - 2022*

**SYNERGY**

Northern California Addendum #2 to the 9th District Sound & Communications Agreement  
**[Summary of the Joint Recommended Settlement](#)**

**[Sound and Communications Wage Schedules Effective December 1, 2022](#)**  
**[Employer Cost Per Hour Schedule E](#)    **[Shift Rates Schedule E](#)****

**[Inside Wireman 2023 Holidays](#)**      **[Sound and Communications 2023 Holidays](#)**

**[Notice of Summary Plan Information for the National Electrical Benefit Fund \(NEBF\)](#)**

**[Bay Area Construction Projects](#)**

**[NECA 2022 CA Legislative Scorecard](#)**

**[Your Guide to 2023 California Employment Laws](#)**

**[Sound and Communications Apprenticeship Applications](#)**

December 2022



Sun Mon Tue Wed Thur Fri Sat

**Sound & Communications Holidays:**

12/23/22 Christmas Eve Observed 12/26/22 Christmas Day Observed  
01/02/23 New Years Day Observed

**Inside Wireman Holidays:**

12/23/22 Off-Day 12/26/22 Christmas Day Observed  
01/02/23: New Years Day Observed

1 2 3

4 5 6 7 8 9 10

**Retirement  
Trust**  
9:00 a.m.  
Local 302

**NECA  
Board of  
Directors**  
11:45 a.m.  
Training Center  
Martinez

11 12 13 14 15 16 17

**JATC**  
2:00 p.m.  
Training Center  
Martinez

**Health &  
Welfare  
Trust**  
11:00 a.m.  
Local 302

18 19 20 21 22



27 28 29 30 31





*As we close another  
year, we gratefully pause  
to wish you a warm and  
happy holiday season, and  
we thank you for  
your continued support.*

**Contra Costa Chapter, NECA**

*Mike Geller & Sharon Spare*