



WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

*On Monday, **February 26, 2024**, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.*

Wage Rates Include 5% Union Dues Check-Off:

Journeyman Wireman	\$63.26
Foreman	\$71.17
General Foreman	\$79.08
Senior General Foreman	\$82.24
Journeyman Cable Splicer	\$71.17
Journeyman Welder	\$71.17
Journeyman Instrument Tech	\$71.17

Apprentices	
1 st Period	40% of Journeyman Wireman . . . \$25.30
2 nd Period	50% of Journeyman Wireman . . . \$31.63
3 rd Period	60% of Journeyman Wireman . . . \$37.96
4 th Period	70% of Journeyman Wireman . . . \$44.28
5 th Period	80% of Journeyman Wireman . . . \$50.61
6 th Period	90% of Journeyman Wireman . . . \$56.93

Fringe Benefit Contributions

Health & Welfare: \$17.35/hour worked.

Retirement:..... \$13.50/hour worked.

First Period apprentices do not receive retirement trust contributions.
All other apprentices receive \$4.50/hour worked.

Industry Trust: \$1.50/ hour worked.

National LMCC:\$.01/hour worked.

NEBF Pension..... 3% Gross Labor Payroll.

Local NECA Dues 1% Gross Labor Payroll.