



# WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement  
between Contra Costa Chapter, NECA and IBEW Local 302

On Monday, **March 1, 2025**, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.

## Wage Rates Include 5% Union Dues Check-Off:

Journeyman Wireman .....	\$66.26
Foreman .....	\$74.54
General Foreman .....	\$82.83
Senior General Foreman .....	\$86.14
Journeyman Cable Splicer .....	\$74.54
Journeyman Welder .....	\$74.54
Journeyman Instrument Tech .....	\$74.54

Apprentices	
1 <sup>st</sup> Period	40% of Journeyman Wireman . . . \$ 26.50
2 <sup>nd</sup> Period	50% of Journeyman Wireman . . . \$33.13
3 <sup>rd</sup> Period	60% of Journeyman Wireman . . . \$39.76
4 <sup>th</sup> Period	70% of Journeyman Wireman . . . \$46.38
5 <sup>th</sup> Period	80% of Journeyman Wireman . . . \$53.01
6 <sup>th</sup> Period	90% of Journeyman Wireman . . . \$59.63

## Fringe Benefit Contributions

**Health & Welfare: ..... \$17.85/hour worked.**

**Retirement:..... \$14.50/hour worked.**

**First Period apprentices do not receive retirement trust contributions.**

**All other Apprentices 2<sup>nd</sup> – 6<sup>th</sup> Period receive \$5.50/hour worked.**

Industry Trust: ..... \$1.50/ hour worked.

National LMCC: ..... \$ .01/hour worked.

NEBF Pension ..... 3% Gross Labor Payroll.

Local NECA Dues ..... 1% Gross Labor Payroll.