



WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

On Sunday, **March 1, 2026**, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.

Wage Rates Include 5% Union Dues Check-Off:

Journeyman Wireman	\$68.26
Foreman	\$76.79
General Foreman	\$85.33
Senior General Foreman	\$88.74
Journeyman Cable Splicer	\$76.79
Journeyman Welder	\$76.79
Journeyman Instrument Tech	\$76.79

Apprentices	
1 st Period	40% of Journeyman Wireman . . . \$ 27.30
2 nd Period	50% of Journeyman Wireman . . . \$34.13
3 rd Period	60% of Journeyman Wireman . . . \$40.96
4 th Period	70% of Journeyman Wireman . . . \$47.78
5 th Period	80% of Journeyman Wireman . . . \$54.61
6 th Period	90% of Journeyman Wireman . . . \$61.43

Fringe Benefit Contributions

Health & Welfare: \$18.85/hour worked.

Retirement:..... \$15.50/hour worked.

First Period apprentices do not receive retirement trust contributions.

All other Apprentices 2nd – 6th Period receive \$6.50/hour worked.

Industry Trust: \$2.00/ hour worked.

National LMCC: \$.01/hour worked.

NEBF Pension 3% Gross Labor Payroll.

Local NECA Dues 1% Gross Labor Payroll.