

SHIFT RATES
Effective December 1, 2025 through November 30, 2026
Electrical Contractors Signatory to the Sound and Communication Agreement Addendum #2

Schedule 2-E

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Installers	Day Shift			Swing Shift			Graveyard Shift			
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
	\$ 53.08	\$ 79.62	\$ 106.16	\$ 62.26	\$ 93.39	\$ 106.16	\$ 69.75	\$ 104.63	\$ 106.16	
Technicians	Day Shift			Swing Shift			Graveyard Shift			
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
	\$ 61.04	\$ 91.56	\$ 122.08	\$ 71.60	\$ 107.40	\$ 122.08	\$ 80.21	\$ 120.32	\$ 122.08	
Senior Technicians	Day Shift			Swing Shift			Graveyard Shift			
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
	\$ 66.35	\$ 99.53	\$ 132.70	\$ 77.83	\$ 116.75	\$ 132.70	\$ 87.18	\$ 130.77	\$ 132.70	
Apprentices	Day Shift			Swing Shift			Graveyard Shift			
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
	55%	\$ 29.19	\$ 43.79	\$ 58.38	\$ 34.24	\$ 51.36	\$ 58.38	\$ 38.36	\$ 57.54	\$ 58.38
	60%	\$ 31.85	\$ 47.78	\$ 63.70	\$ 37.36	\$ 56.04	\$ 63.70	\$ 41.85	\$ 62.78	\$ 63.70
	65%	\$ 34.50	\$ 51.75	\$ 69.00	\$ 40.47	\$ 60.71	\$ 69.00	\$ 45.33	\$ 68.00	\$ 69.00
	70%	\$ 37.16	\$ 55.74	\$ 74.32	\$ 43.59	\$ 65.39	\$ 74.32	\$ 48.83	\$ 73.25	\$ 74.32
	80%	\$ 42.46	\$ 63.69	\$ 84.92	\$ 49.81	\$ 74.72	\$ 84.92	\$ 55.79	\$ 83.69	\$ 84.92
	90%	\$ 47.77	\$ 71.66	\$ 95.54	\$ 56.03	\$ 84.05	\$ 95.54	\$ 62.77	\$ 94.16	\$ 95.54